



## **Co-Conductor External Job Posting**

### **Required Qualifications**

- Effective interpersonal and communication skills with audience and musicians.
- Technical and organizational skills.
- Clear and expressive conducting technique.
- Knowledge of effective rehearsal skills and techniques.
- Evidence of a high level of pedagogical skills for brass and percussion instruments.
- Ability to develop appealing concert programs that also engage and challenge musicians.

### **Preferred Qualifications**

- Experience as a successful public school or college band or orchestra director.
- Accomplished performing musician.
- Masters' degree or equivalent via musical background.

### **Key Responsibilities**

- Available to conduct Monday evening rehearsals and scheduled performances including additional competition entries.
- Demonstrate thorough knowledge of scores and preparation for efficient and productive rehearsals.
- Participate with co-conductor and programming committee in planning for the next season's repertoire.
- Coordinate with co-conductor in determining an equitable division of conducting responsibilities and be prepared as an understudy.
- Inspire musicians to perform at the peak of their abilities.
- Recognize and remediate those musicians identified as not meeting the standards of the ensemble.
- When possible, be willing to assist with loading, setup, and unloading for concerts and performances, or other needed duties for the band.
- Have a serious artistic vision for the group that is demonstrated by professional demeanor on and off the podium.

**As a member of the North American Brass Band Association (NABBA), OCBB cannot pay individuals for participation in any band functions. However, participants may be reimbursed for certain expenses incurred in travel, as well as a per diem stipend when away from home.**

Interested individuals should send their intent of interest to Dane Newlove at [dnewlove@woh.rr.com](mailto:dnewlove@woh.rr.com).

Candidates invited to audition will rehearse and conduct the band for a portion of a concert during the 2023-24 season. Multiple internal and/or external candidates may appear on each performance. Band members will rate each candidate using the OCBB "conductor evaluation tool."

**DEADLINE: as soon as possible**

**Visit [oldcrownbrassband.org](http://oldcrownbrassband.org) for further information.**